

STATE OF ALABAMA)  
COUNTY BLOUNT)  
TOWN OF SNEAD)

## Ordinance 2008-07

### Ordinance Establishing Appointing Authority and the Starting Pay for all Hourly and Salaried Employees

**BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF SNEAD, ALABAMA,  
AS FOLLOWS:**

#### **SECTION ONE: Purpose**

The purpose of this ordinance is to establish the Snead Town Council as the appointing authority for all town employees and officers and to establish the starting pay for all hourly full time or part time employees and the base pay for any salaried position.

#### **SECTION TWO: Establish the Snead Town Council as the appointing authority**

The Snead Town Council hereby ordains that the Town Council for the Town of Snead shall officially appoint all newly hired full time employees and newly appointed officers prior to his or her working in any official capacity and receiving any pay. The Snead Town Council shall approve all part time workers prior to their being worked.

#### **SECTION THREE: Keeping a uniform starting pay for employees**

By providing that every hourly person hired starts at an entry level of eight dollars and fifty cents (\$8.50) an hour; unless the Snead Town Council approves a higher rate of pay based on certifications or prior experience. By providing that every salaried employee will start at an entry level rate of twenty one thousand (\$21,000.00) dollars; unless the Snead Town Council approves a higher rate of pay based on certifications or prior experience.

#### **SECTION FOUR: Supervision**

The Mayor as chief executive officer will be the general supervision over all officers, employees and the affairs of the Town of Snead. The mayor may remove any officer or employee elected by the Town Council; but he or she must report such removal and the reasons therefore to the Council at its next regular meeting. The Snead Town Council must sustain the mayor's act of removal before any office or job is permanently filled under Section 11-43-81 Code of Alabama, 1975 as amended.

#### **SECTION FIVE: Severable**

The sections, paragraphs, sentences, clauses and phrases of this ordinance are severable and if any phrase, clause, sentence, paragraph or section of this ordinance shall be declared unconstitutional by a court of competent jurisdiction, then such ruling shall not affect any other paragraphs and sections, since the same would have been enacted by the municipality council

without the incorporation of any such unconstitutional phrase, clause, sentence, paragraph or section.

**IT IS HEREBY ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF SNEAD, ALABAMA**, that this ordinance shall become effective immediately on its passage and publication as required by law. All Ordinances or parts of Ordinances in conflict with this ordinance are hereby repealed.

**ADOPTED THIS THE 22 DAY OF September, 2008.**



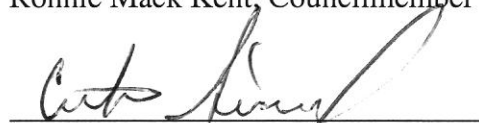
Curtis Painter, Mayor

  
James Campbell, Councilmember

Ronnie Mack Kent, Councilmember



Phillip McHan, Councilmember



Curtis Simoneaux, Councilmember

  
Dale Snead, Councilmember

I, the undersigned Town Clerk for the Town of Snead, Alabama, do hereby certify that the above and foregoing Ordinance was approved and adopted by the Town Council of the Town of Snead, Alabama on the 22 day September, 2008.

Attest: 

Rae Ware, Town Clerk