

RESOLUTION NO. 2021-01
RESOLUTION AMENDING TOWN VACATION POLICY

BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF SNEAD, ALABAMA, AS FOLLOWS:

Section 1. That the Personnel Rules and Regulations which have been previously adopted as the rules and regulations governing personnel actions of the Town of Snead, Alabama.

Section 2. If any section or provision of this Resolution No. 2021-01 be declared to be invalid or unconstitutional by judgement or decree of a court of competent jurisdiction such judgement or decree shall not affect any other section or provision of this Resolution No. 2021-01.

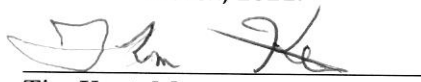
Section 3. This Resolution No. 20-12 shall take effect upon adoption and shall be amended as follows:

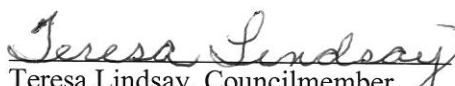
Vacation: Accrual Rates. Annual Leave will be earned by each eligible employee on a yearly basis. The actual number of days an employee earns each year will be based upon their continuous years of completed service as determined from their latest hire date as a regular employee. A newly hired employee will earn annual leave after (12) months of employment. Upon an employee completing twelve (12) months of employment, annual leave will be calculated on a calendar year. Each eligible employee will earn annual leave according to the applicable following schedules: 30 year employees will build additional week.

Completed Years of Continuous Service	Annual Leave Hours Earned Per Year
1-3 years	40 hours (1 week)
3-10 years	80 hours (2weeks)
10-20 years	120 hours (3 weeks)
20 years	160 hours (4 weeks)
25 years	200 hours (5 weeks)

Employees may also roll over one week, to be used in the same year, of vacation time or sell that time back to the town.

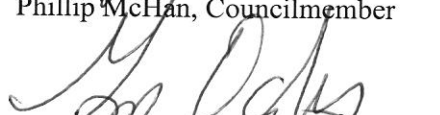
PASSED and ADOPTED by the Town Council of the Town of Snead, Alabama, this 8th day of March, 2021.


Tim Kent, Mayor


Teresa Lindsay, Councilmember


Phillip McHan, Councilmember


Dale Snead, Councilmember


Greg Ogles, Councilmember

Ray Thomas, Councilmember

Attest: _____
Heather Lindsay, Town Clerk